



Annual Report

2019-20



BADHON

Manob Unnayan Sangstha

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Background

BADHON Manob Unnayan Sangstha is trying to establish social awareness in the south-west region of Bangladesh in Bagerhat district since June' 2001. This organization began work with underprivileged population and was working on issues like health & hygiene, non-formal primary education, human rights, child rights, good governance, domestic violence, ecological agriculture, natural disaster, HIV/AIDS Social Audit on VGD program, Social Audit on Old-age allowance, Social Audit on Primary health and exual & Reproductive Health and Rights (SRHR), Budget monitoring, Anti-Corruption Campaign and gender mainstreaming.

Now we are trying to establish Youths and Gender -Responsive Public Service, Good Governance and climate friend livelihoods with 50 school based adolescent Clubs and 40 community based youth clubs and 180 local youth volunteers.who are from marginalized, farmer, minority, dalit/harijan, ethnic, adolescent, women and young people. Badhon also working with the network of Campaign for good governance, Democratic budget movement, Food security, Gender and water alliance and established a Community action network for tax justice.

The components of this project fall in line with our experience and currently working issues. Experiences from this project will add valuable knowledge to our organization's existing knowledge base. Our human resources will get trained during this project and help us to work with the youth in future.

Acronyms & Abbreviation

BMUS- Badhon Manob Unnayan Sangstha
GRPS- Gender Responsive Public Service
SRHR- Sexual & Reproductive Health and Rights
TVET- Technical and Vocational Education and Training
UP- Union Parishad
EC- Executive Committee
ED- Executive Director
GO-Government Organization
CBO- Community Based Organization
LEB- Local elected Body
CC - Citizen Committee
IT- Information & Technology
CS- Civil Surgeon
GBV- Gender Base Violence
CSC- Community Score Card
SA- Social Audit
SA-Social Accountability

Executive Summary

In recent reports it is found that education, information and financial inabilities hinder a youth's access to proper civic participation and remove these hindrances through social and economic engagement in every tier of the local and national government. The government of Bangladesh has taken several initiatives to focus on youth through national youth policy of 2003 and according to it one third of the population belongs to youth age group (age 15-30). More recent studies show that about 26% of the total population belong to youth and 45% of youth are dependent. It is important to guide this youth in such a way that corresponds with national development policies of Bangladesh and to achieve this target it is necessary to engage more youth in democratic process. It will work with existing groups in the project area and arrange election for the appointment of a group leader. As the groups are comprised with 60 percent of girls and 40 percent of boys, this will allow girls to practice the democratic process of selection and build self confidence. This project will work on governance to ensure youth civic participation and technical knowledge to establish financial efficiency and equity in society.

Moreover the project will focus on developing a capacitated group of youth who are able to involve in social and political area by constantly lobbying with both local community as well as local and national level civic actors. These youth groups will be linked to different GOs and CBOs headed by the elected group leaders to make group members informed about social issues and different development initiatives that will support them in developing their leadership skills.

Existing Area of Intervention

Youth Based intervention

- Gender Responsive Public Service
- Sexual & Reproductive Health and Rights (SRHR)
- Technical and Vocational Education and Training (TVET)
- Soft Skill Training
- Emergency Response on COVID-19
- Entrepreneurship
- IT Centre

Working Geography

District Bagerhat

- Sadar Upazila
- Fakirhat Upazila
- Rampal Upazila
- Morelgonj Upazila
- Mongla Upazila
- Kachua Upazila



Governance Approach

Management and Governance Approach

Badhon(BMUS) is improving their performance by specifying repeatable steps that organizations consciously implement to achieve their goals and objectives, and to create an organizational culture that reflexively engages in a continuous cycle of self-evaluation, correction and improvement of operations and processes through heightened employee awareness and management leadership and commitment.

The benefits of management system to our organization include:

- More efficient use of resources and improved financial performance,
- Improved risk management and protection of people and the environment,
- Increased capability to deliver consistent and improved services, thereby increasing value to beneficiaries and all other stakeholders.

internal Control system

Every level of management and project staff has role & responsibility to improve internal control system of Badhon(BMUS) Funded Project. Project Coordinator as the project team leader ensure that day to day project activities are done effectively & efficiently. ED has ultimate authority to execute internal control system both in organization and donor funded project. Project Accounts & Admin Officer oversee the compliance with the policies, procedure, local law and donor requirement. and All other staff will perform the activities following the policy and procedure. EC (Executive Committee) will set appropriate policy on internal control and seek regular assurance from staff that Donor funded project is functioning effectively.

Foresight of Organization

Organization's Mission:

Badhon's mission is to work in a participatory and sustainable way with disadvantaged, children, adolescent, youth, women and minority people to alleviate poverty and improved access to Human Rights.

Program Theme

- **Quality youth and gender responsive public service.**
- **Youths and Social Cohesion.**

ultimate Result

Young people in strong alliance with other sectors (state and non-state) are influencing and holding governments to account on the delivery of quality youth and gender responsive public services and increased budgetary allocation against said services through progressive taxation at local and national levels

Organization's vision:

To create a society where people can lead a dignified life free from all forms of discrimination,

Strategy of Social Change

- Gender Responsive Public Service (GRPS)
- Sextual and Reproductive Health and Rights (SRHR)
- Technical and Vocation Education and Training (TVET)
- Youths and Social cohesion
- People for change

Youth Based intervention

• Sexual & Reproductive Health and Rights (SRHR)

- Dialogue with the local level service provider on SRHR for providing better services towards young men and women- focusing gender responsive public service
- Provide local level media fellowship along with local Journalist.
- Organize knowledge fair on SRHR issue to sensitize adolescent and youths and gatekeeper.
- Building networks on SRHR issues along with citizens and youths
- Mobilise young journalist on SRHR issue and influencing to published media coverage.
- Media café on SRHR at rural and urban space for visualized key stakeholder and given award for best news coverage.

Training and Orientation on SRHR on CSC and SA tools also along with youths, LEB & CC,



SRHR findings sharing with Media

Sharing meeting with Journalist about key findings from the Public Hearing of SRHR issue. this process gone through the Focus group discussion, issue selection, area selection, orientation/training to prepared Data collection, Key Informant Interview, data consolation, report prepared and report present to different kinds of stakeholder as a public hearing to understand existing situation of SRHR service at local health service providing agency, all activity done by youths and also they follow up to the findings of public hearing..The sharing advocacy session held on at Bagerhat Press Club of the presence of Youths and different key stakeholder.



The advocacy meeting with Civil Surgeon for availability of drug according to drug chart at Community Clinic and quality service.

Advocacy with key stakeholder

- **Gender Responsive Public Service (GRPS)**

- Organize knowledge fair on public service the issue of vocational education, health and social safety Net

The Public Hearing meeting happened with Local Administration, Local Government officials, DYD, Local Elected Bodies, Journalist, about key findings from the field of GRPS issue. this process gone through the Focus group discussion, issue selection, area selection, orientation/training to prepared Data collection, Key Informant Interview, data



Open Budget Session at UP level



Public Hearing on GRPS

consolation, report prepared and report present to different kinds of stakeholder as a public hearing to understand existing situation of SRHR service at local health service providing agency, all activity done by youths and also they follow up to the findings of public hearing..The sharing advocacy session held on at Bagerhat Press Club of the presence of Youths and different key stakeholder.

- **Gender Responsive Public Service (GRPS)**

Mapping exercise to explore the scope of training and job opportunity for youth. A mapping exercise to explore the skills and vocational training available at Upazila, Dist. and Divisional/National level in public and private institutions as well as the scope of works after the training either in employment or self-employment for the youths. This event organized of the present of local admin,t and LEB also.

Mobilize existing youth platforms into networks to claim public services. Young people organize in networks and alliances with other actors in civil society at local, national and global level. Facilitate social media campaign for claiming quality public service by gathering experience from the local cont



Mapping Exercise with key stakeholder



Ward Sobha for grassroots needs

The objective of the Ward Sobha is UP to inform people about the participatory development planning. Presenting the draft plan in the open meeting and prioritizing from the proposals provided by the participants. Most of the Union Parishad doesn't go away the formal way but Satgombuj Union Parishad is exceptional every year informed their happening date. Our existing youth are help to publicity to increasing participation and they are also involved this process. Stgombuj UP Chairman always inspire our youth volunteer. Previous year most of the voter were attained there to claim their demand to incorporate the UP annual budget. Constituante are joyously to participated the ward sobha.

• Gender Responsive Public Service (GRPS)

Also done more

- Mobilize existing youth platforms into networks to claim public services
- Young people organize in networks and alliances with other actors in civil society at local, national and global level
- Facilitate social media campaign for claiming quality public service by gathering experience from the local context
- Young people practicing RTI and seeking information from service providing institution. (Right to Information)
- Organize open budget session at local governments
- Mobilize existing youth platforms into networks to claim public services Public service day celebration
- Dialogue with key stakeholders from the government, private sector etc.
- Knowledge products (printed materials, video documentaries etc.)

Every year International Public service day Celebrating 23 June . Badhon's youths are also celebrated this day for increase the quality service of public service institution. this year the day celebrated through rally, discussion and giving award ceremony of best quality public service provider and/o public service providing agency The award selection approach through situation analysis of local health clinic and social safety net.



Public Service Day celebration



RTI workshop along with youths

Increased awareness of Right to Information (RTI) Act-2009 and influencing to practice to applying among the youths of different public institution for deliver service of more accountable and transparent way. Sada Upazila Nirbahi Officer (UNO) inaugurated the session. This is continuing process. youths had been apply 100 application this year of different public institution and Union Parishad.

- **Technical and Vocational Education and Training (TVET)**

Dialogue with the national and local government for improved service for young people on (TVET) technical and vocational education and training

Organize fair job fair on public services (technical education)

- Training on Gender Responsive Public Service and stepdown to youths peer.
- Training on RTI (Right to Information) and stepdown to youths peer
- Training on Youth Leadership and stepdown to youths peer



Advocacy meeting on Employer and employee



Training on Social Audit with youth members

Youth-led social accountability to improve the quality of service at local level govt. policy review Dialogue with the governments for preparing youth and gender responsive budget and situation analysis at Union Parishad level.

Pre dialogue with UP representative especially women members, youths and grassroots people, presented at Upazila based officials and finally discussion with UP representative along with youths about the key findings.

Youth people taking action for common cause of arising social context issues.t

• Soft Skill Training

Training on Gender

Responsive Public Service and stepdown to youths peer. Training on RTI (Right to Information), and stepdown to youths peer

Training on Youth Leadership and stepdown to youths peer

- These training held on daylong session along with youth volunteers based on the situation offline and online availability, 25 participated to each session and 5 volunteer earn to capability disseminate step-down training as a core trainer to their peer.

Also provided different training, i.e.: Organizational Development (OD), Theater for Development (TFD) Social Accountabilities tools develop, primary knowledge of SDGs, Budget Planning, GBV and Emergency etc. this training provided by ActionAid Bangladesh through Global Platform. Now a days provided online training from April, 2020



Lifeskill Training



Leadership Training

• Emergency Response on COVID-19

Support COVID-19

Emergency Relief Program for COVID-19 pandemic. While the pandemic has affected social and economic structures of the societies globally; multiple organisations, Governments along with community members are doing their bit in the fight against covid-19.

Setup Handwashing point, Food support, spray pesticide, develop circle for keep social distance, distributed musk, gloves and head protector and also campaign for awareness raising for preventing of coronavirus. During the corona pandemic period on May-June, 2020 supported it among the existing youth groups and the local community. for awareness campaign we also developed knowledge product to keep safe against coronavirus.

This support delivered with the concern and presence with local administration Sadar Upazila vice Chairman, Satgombuj UP chairman, Karapara UP Chairman along with youth volunteers and Badhon.org's staff member. this is our first time support. we will be support to continuing to youth and community from the coming month.



UP Chairman is Washing Hand at Satgombuj Union



Dalit Girls Youth members Spraying, Maria Palli



Food Support among the Youth members, with Upzila women vice Chairman and UP Chairman

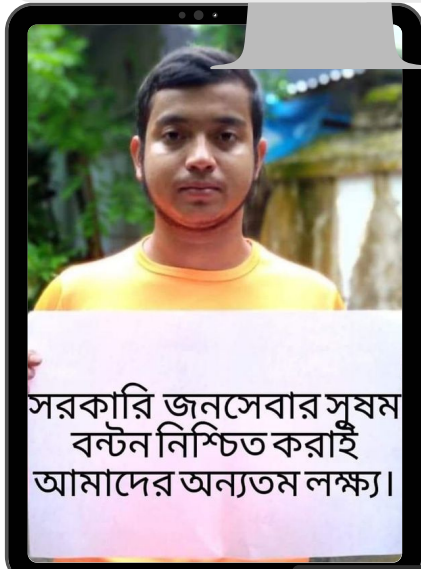
Youth initiative Social Actions



Zoom campaign of GBV & emergency



টিগম্বুজ ইউনিয়নের
জটকে জন অংশগ্রহন
নক করেছি ও যুবদের
জন্য বরাদ্দ নিশ্চিত
করেছি।



সরকারি জনসেবার সুস্বম
বন্টন নিশ্চিত করাই
আমাদের অন্যতম লক্ষ্য।



Social Action against rape



Social Action against GBV

Achievement/Result

- Service providers are delivered their duties more accountable. and transparent way due to the youth -led situation analysis.
- Ensure youth and gender responsive public service through mobilize local and national media.
- Young people and their alliance are able to articulate their priorities in key forums at all levels.
- Capacity development and increase roles of young people through relevant stakeholders on innovative campaigning tools, youth and gender responsive budget and public service including progressive resource mobilization.
- Relation building local media and promoting youth and gender responsive public services at local level.
- Improved access to and provision of public services and practicing progressive resource mobilization policies through Advocacy with governments at local and national level.
- The respective service providers are accountable through the Youth led situation analysis and research reports on public service delivery, progressive resource mobilization and allocation of budget.
- Young people strengthen their platforms and solidarity networks.
- Increased capability of young people to facilitate online campaign on promoting gender responsive public services.
- increased capacity development of young people and relevant stakeholders on SRHR, youth and gender responsive budget and public services..
- Practicing progressive resource mobilisation policies through advocacy with governments.

Event Picture



SRHR Network meeting



UP- open budget meeting



Journalist Orientation



Public Hearing



Project Inception Meeting

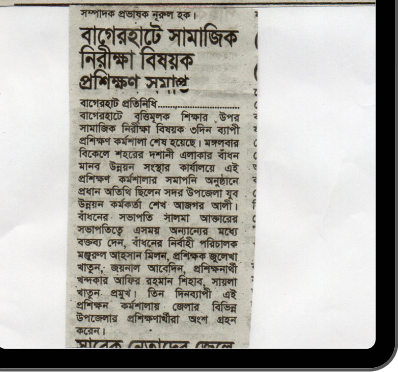
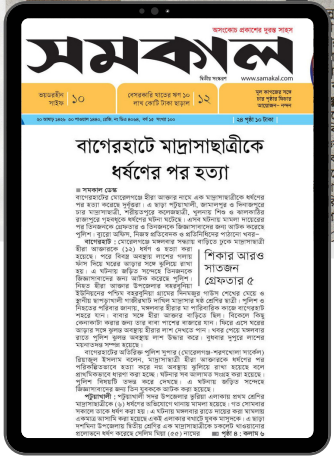
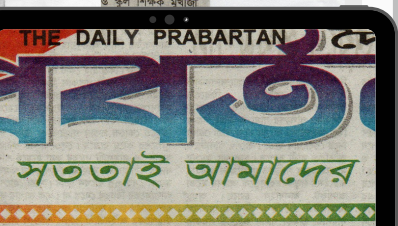
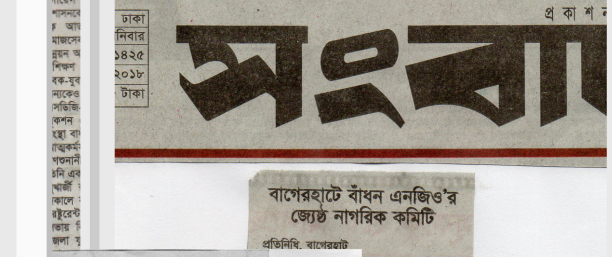
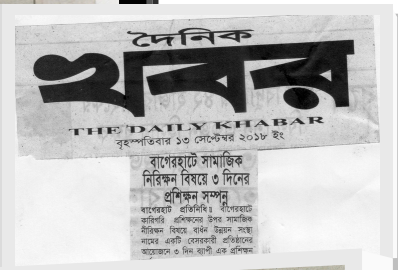
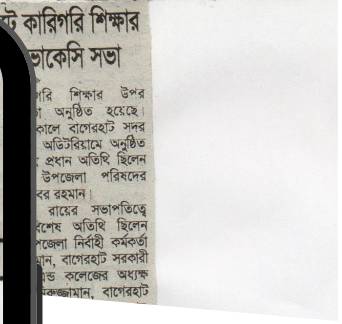
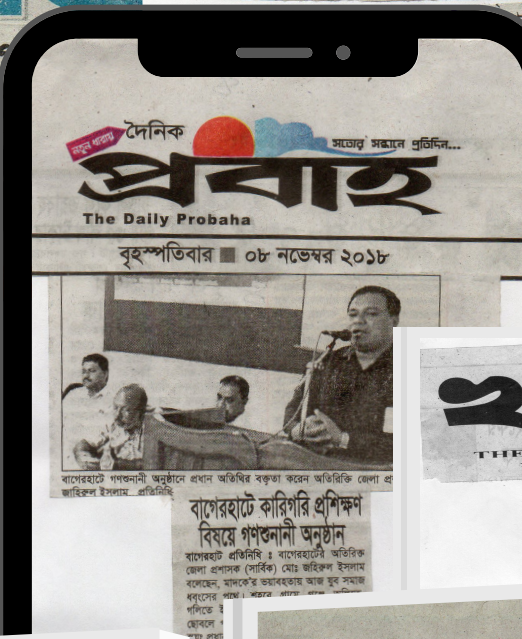
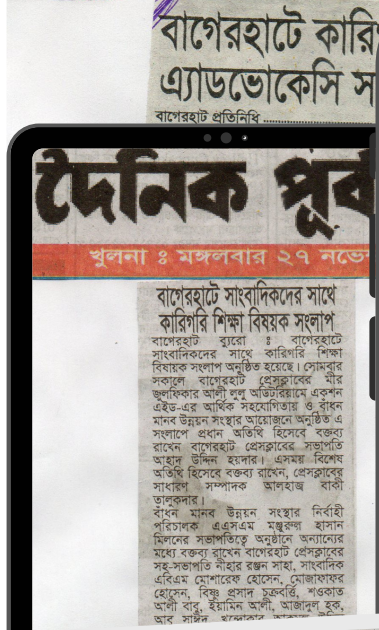


KII with AIC land

Follow up community clinic by youths member

Data Collection by youths group member

News-clipping



Challenges/Gaps

SRHR

Poverty, equity, powerlessness, discrimination, and stigma is major challenges of health sectors, it will be the Strengthen linkages between public health and clinical care systems to help make national health systems more affordable and sustainable.

GRPS

Gender inequality. Impunity. Inadequate human, technical and financial investments. Weak coordination and monitoring mechanisms. Lack of public expenditure management mechanisms overall budget formulation and expenditure execution systems,

TVET

TVET graduate faced various challenges such as lack of job, involvement of others in TVET market, lack of contemporary trades and contents, lack of qualified teachers, lack infrastructural facilities, lack of resources for practical oriented education,

Recommandation

Diagnostic tools and expenditure tracking surveys may be needed to reveal and understand public service provider behavior and translate public spending into effective local public sector services. Expenditure tracking surveys can help uncover where and to what extent mismanagement and/or abuse are leading to breakdowns in service delivery systems.

Benchmarking and performance measurements.

benchmarking performance and performance indicators can guide local government resource allocation decisions and communicate to the community the goals, objectives and effectiveness of public programs.

Enhancing transparency and participation in public decision making. Local government administrations must enhance the transparency and participation in public decision making. Raising public awareness of the government sector.

Changemaker

I didn't know to proper way of right clam.

Manna Rabi Das comes from the ethnic minority lives in slum area of Bagerhat municipality. His father is showmaker, he also help his father's profession, but he is always thinking creatively . So, he enrolled to Badhon youth group for solving their problem along with group members. Firstly he identified their issue of problem and obstacle sitting along with group members. They thinking near about 40 families and 120 peoples are lives in the slum area but they have no equal opportunity to other area . one day they went to municipality to inform their various problems, one of the most problem is water supply. several times they physical communicate and over phone but no result came out from the municipality.



Manna Rabi Das

Once upon finally, near about fifty minorities went to Municipality leading of Manna Rabi Das to rights claim their demands and said doesn't leave this place without ending to solve our problem. After all they abled to convinced to Mayor about their needs. Within a few days the minority slum community enjoying their ultimate result of the issue of water supply. Manna Rabi Das is now leading more capable way to finding out their demand of the different service institutions.



Shila Aktert

I certainly didn't know it was an issue.

While she was growing up, Shila faced economic hardship and discrimination. A tough adolescence in an impoverished refugee family of Jatrapur being opened her eyes to the injustice of being a girl in Bagerhat district. Many adolescent girls in there are pressured, impression and synthetic love into having sex at a young age. With little access to sexual and reproductive health education,

it is not uncommon for girls to become pregnant and drop out of school. Marriage all too often follows. Shila became determined to change this. In 2019 she was responsible to step down training on SRHR to teach girls about their sexual and reproductive health. Helping girls understand their bodies, she thought, would help them understand their rights. Their right to say no to sexual advances and to marry on their own terms. she ensuring to efforts to engage communities, families and girls are supported.

working experience with donors

Existing Donor

actionaid



Past donor



Sub Partner

AED/MSS

EWG/Rupantar

Article 19/SUPRO

ATSCEC/Rupantar

PROGATI/Rupantar

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Donors

act!onaid



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